Appendix 1

Adjust bands 1-4 according to new scales, implement transitional arrangement from 01/07/2017 and achieve 3 points in each band from 01/04/2018

SCP	Hourly Rates			BAND 1			BAND 2			BAND 3			BAND 4		
	01/04/2017	01/07/2017	01/04/2018	01/04/2017	01/07/2017	01/04/2018	01/04/2017	01/07/2017	01/04/2018	01/04/2017	01/07/2017	01/04/2018	01/04/2017	01/07/2017	01/04/2018
22	£11.0916	£11.0916	£11.0916										£21,399	£21,399	£21,399
21	£10.7781	£10.7670	£10.7670										£20,794	**£20,773**	£20,773
20	£10.5033	£10.4519	£10.4519										£20,264	**£20,165**	£20,165
19	£10.1312	£10.1460	£10.1460							£19,546	£19,575	£19,575	£19,546	£19,575	
18	£9.7761	£9.8490	£9.8490							£18,861	£19,002	£19,002	£18,861		
17	£9.4247	£9.5608	£9.5608							£18,183	£18,446	£18,446			
16	£9.2433	£9.2809	£9.2809						£17,906	£17,833	£17,906				
15	£9.0204	£9.0093	£9.0093					£17,382	£17,382	£17,403					
14	£8.8198	£8.7456	£8.7456				£17,016	**£16,873**	£16,873						
13	£8.6384	£8.4897	£8.4897		£16,379	£16,379	£16,666	**£16,379**							
12	£8.4814	£8.2412	£8.2412		£15,900	£15,900	£16,363								
11	£8.2574	£8.0000	£8.0000		£15,434	£15,434	£15,931								
10	£8.1025						£15,632								
9	£7.8397			£15,125											
8	£7.7329			£14,919											
7	£7.6510			£14,761											
6	£7.5981			£14,659											